

Selection Criteria

- Coaches are selected based on qualification criteria. Some qualification criteria are deemed mandatory and comprise the minimum qualifications for a coach at that level and category. Others simply contribute to the overall rating of the coach candidate.
- An application not meeting the minimum qualifications shall not be selected over one who meets or exceeds the stated qualifications, unless their experience and ability vastly exceeds those of the more qualified applicant.
- The selected applicant not meeting the minimum qualifications must be willing to attend the required courses in order to get those qualifications before the season with a time frame set by the SCCSA

Coach Selection shall be based on the following criteria:

1. Coach Qualifications

- Training qualification is based on FFA certification or certification from another country
- All prospective coaches coaching for teams **Must** have a minimum qualification of a Skill training Certificate Or have committed to obtaining the minimum qualification.
- All prospective coaches must have a Blue card
- Preference could be given to coach candidates with higher levels of certification and training.

2. Experience

Experience qualification is based on:

- The number of years as a coach
- The category and level of the teams coached
- The association or organization of the teams coached

3. Background

Background qualification is based on:

- The number of years playing soccer
- The category and level of the teams played on
- The association or organization of the teams played on
- Preference could be given to coach candidates that can demonstrate background qualifications with playing at a higher category and level and more years of playing.

4. Evaluations

- Evaluation qualification can be based on the results of evaluations that may be conducted by the club, or through consultation with parents, players and or other coaches and referees. During each year the coach will be rated in one of the three categories:

1. Acceptable to continue coaching.
 2. Conditionally acceptable to continue coaching subject to the following: (more training, identified areas for improvement, probationary basis, assistant coach only, etc.) or
 3. Unacceptable for continued coaching (very extreme cases only).
- Coach evaluations in criteria 2 will be assessed by the Coach Selection Panel and may result in the disqualification or lowering of preference for the coach candidate.

5. Relationships

- Relationship qualification is based on the relationship that coach candidates have with players and parents on the team, as well as with volunteers and officials in the Association

6. References

Coach candidates may be asked to provide references that can verify their background and experience. References should include:

- Knowledge of the game
- Coaching philosophy and style
- Adherence to fair play
- Conduct with officials
- Character evaluation
- Past history with other clubs

7. Interview

The coach Selection Panel will conduct interviews with ALL coaching candidates in order to establish a better sense of candidate qualifications. Attributes that will be assessed could include but are not limited to:

- Knowledge of the game
- Coaching philosophy and style
- Adherence to fair play
- Conduct with officials
- Character evaluation
- Practice plans
- On field assessment for further evaluation may be required

8. Other Commitments

- The Coach Selection Panel will evaluate the level of other commitment and may include that as a factor in the selection process.
- Preference could be given to coach candidates that are relatively free of other commitments. Specifically, coaching another team, serving on the Executive, extensive job related travel or volunteer time in other organizations; are things that would be considered as other commitments.
- Preference will be given to those that show a commitment to the Association and the Representative program.

Final Selection

That candidate that finishes in the highest position on the selection list for a particular position is to be offered that coaching position.

Should the first candidate refuse the position, then the list should be used in descending order until the position is filled.

All unsuccessful candidates should be notified in writing of the outcome of the process.